

2018 GRESB Real Estate Assessment and EPRA sustainability BPR v3 (2017)

GAP Analysis

2018 GRESB Real Estate Assessment

Indicators

EPRA sustainability BPR v3 (2017)

Performance Measures and Overarching Recommendations

RC5.1: Describe the composition of the entity's portfolio during the reporting period	++	Organisational Boundaries; Coverage; Analysis - Segmental analysis (by property type, geography)
RC5.2: Provide additional context for the reporting boundaries	++	Organisational Boundaries; Coverage; Analysis - Segmental analysis (by property type, geography)
RC6: What countries are included in the entity's portfolio?	+	Analysis - Segmental analysis (by property type, geography)
MA1: Does the entity have specific ESG objectives?	++	Narrative on performance; Location of EPRA Sustainability Performance in companies' reports
PD1: Does the organization have a policy/policies in place, applicable to the entity level, that address(es) environmental issues?	+	Narrative on performance; and EPRA sBPR Environmental Performance Measures
PD2: Does the organization have a policy/policies in place, applicable to the entity level, that address(es) social issues?	+	Narrative on performance; and EPRA sBPR Social Performance Measures
PD3: Does the organization have a policy/policies in place, applicable to the entity level, that address(es) governance issues?	++	Narrative on performance; and EPRA sBPR Corporate Performance Measures

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PD4: Does the organization monitor diversity indicator(s) for its governance bodies (i.e. C-suite, Board of Directors, Management Committees)?	++	Diversity-Emp; Diversity-Pay
PD5.1: Does the organization disclose its ESG actions and/or performance?	+	Location of EPRA Sustainability Performance in companies' reports
PD5.2: Does the organization have an independent third party review of its ESG disclosure?	++	Third Party Assurance
PD7.2: Has the entity been involved in any ESG-related misconduct, penalties, incidents or accidents in the reporting year?	+	H&S-Comp
RO3.2: Has the entity performed asset level environmental and/or social risk assessments of its standing investments during the last three years?	+	H&S-Comp; H&S-Asset
RO5: Has the entity implemented measures during the last four years to improve the energy efficiency of the portfolio? Screen reader support enabled.	+	Narrative on performance; and EPRA sBPR Energy Performance Measures (Elec-Abs; Elec-LfL; DH&C-Abs; DH&C-LfL; Fuels-Abs; Fuels-LfL; Energy-Int)
RO6: Has the entity implemented measures during the last four years to improve the water efficiency of the portfolio?	+	Narrative on performance; and EPRA sBPR Water Performance Measures (Water-Abs; Water-LfL; Water-Int)
RO7: Has the entity implemented measures during the last four years to improve the waste management of the portfolio?	+	Narrative on performance; and EPRA sBPR Waste Performance Measures (Waste-Abs; Waste-LfL)
SE1: Does the organization provide regular trainings for the employees responsible for the entity?	++	Emp-Training
SE3.2: Has the organization monitored conditions for and / or tracked indicators of employee safety during the last three years?	++	H&S-Emp

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SE7: Does the entity have a tenant engagement program in place that includes sustainability-specific issues?	+	Comty-Eng
SE8.1: Has the entity undertaken tenant satisfaction surveys during the last three years?	+	Comty-Eng
SE8.2: Does the entity have a program in place to improve tenant satisfaction based on the outcomes of the survey referred to in SE7.1?	+	Comty-Eng
SE11.1: Does the entity have a community engagement program in place that includes sustainability-specific issues?	++	Comty-Eng
SE11.2: Does the entity monitor its impact on the community?	+	Comty-Eng
PI1.1: Energy consumption for {property_type}	++	Elec-Abs; Elec-LfL; DH&C-Abs; DH&C-LfL; Fuels-Abs; Fuels-LfL; Coverage; Estimation of landlord-obtained utility consumption; Boundaries - reporting on landlord and tenant utility consumption; Analysis - Segmental analysis (by property type only)
PI1.2: Energy use intensity rates {property_type}	++	Energy-Int; Normalisation; Coverage; Analysis - Segmental analysis (by property type only)
PI1.3: Renewable energy generated {property_type}	++	Elec-Abs; DH&C-Abs; Fuels-Abs; Analysis - Segmental analysis (by property type only)
PI1.4: Review, verification and assurance of energy consumption data	++	Third Party Assurance

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PI2.0: Does the entity collect GHG emissions data for this property type?	+	Organisational Boundaries
PI2.1: GHG emissions for {property_type}	++	GHG-Dir-Abs; GHG-Indir-Abs; Coverage; Analysis - Segmental analysis (by property type only)
PI2.2: GHG emissions intensity rates {property_type}	++	GHG-Int; Normalisation; Analysis - Segmental analysis (by property type only)
PI2.3: Review, verification and assurance GHG emissions data	++	Third Party Assurance
PI3.1: Water use for {property_type}	++	Water-Abs; Water-LfL; Coverage; Boundaries - reporting on landlord and tenant utility consumption; Analysis - Segmental analysis (by property type only)
PI3.2: Water intensity rates {property_type}	++	Water-Int; Coverage; Normalisation
PI3.4: Review, verification and assurance water consumption data	++	Third Party Assurance
PI4.1: Waste management for {property_type}	++	Waste-Abs; Waste-LfL; Coverage; Analysis - Segmental analysis (by property type only)
PI4.2: Review, verification and assurance of waste management data	++	Third Party Assurance
PI5: Has the entity set long-term reduction targets?	+	Narrative on performance
NC5.2: Does the entity's new construction and major renovation portfolio include projects that obtained or are registered to obtain a green building certificate?	++	Cert-Tot

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NC10.1: Does the entity have ESG
requirements in place for its contractors?

+

H&S-Emp: Additional Recommendations

Legend:

++ Full alignment

+ Partial alignment